



<b>Subject:</b>	Motion – NIPSA Strike – Response from the Department of Finance
<b>Date:</b>	22 November 2019
<b>Reporting Officer:</b>	John Walsh, City Solicitor/Director of Legal and Civic Services
<b>Contact Officer:</b>	Jim Hanna, Senior Democratic Services Officer

<b>Restricted Reports</b>	
<b>Is this report restricted?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>If Yes, when will the report become unrestricted?</b>	
<b>After Committee Decision</b>	<input type="checkbox"/>
<b>After Council Decision</b>	<input type="checkbox"/>
<b>Sometime in the future</b>	<input type="checkbox"/>
<b>Never</b>	<input type="checkbox"/>

<b>Call-in</b>	
<b>Is the decision eligible for Call-in?</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

<b>1.0</b>	<b>Purpose of Report/Summary of Main Issues</b>
1.1	To consider response to the motion on a NIPSA Strike, which was passed by the Council at its meeting on 1st October.
<b>2.0</b>	<b>Recommendation</b>
2.1	The Committee is requested to; <ul style="list-style-type: none"><li>• consider the response and take such action as may be determined.</li></ul>
<b>3.0</b>	<b>Main Report</b>
3.1	At the Council meeting on 1 <sup>st</sup> October, the following motion was proposed by Councillor Ferguson and seconded by Matt Collins:  <i>“Council notes that NIPSA members have planned strike action for Thursday, 3rd October. Council also notes that public sector workers have faced years of wage freezes and attacks on working conditions. Council believes that in this context strike</i>

	<p><i>action is a measured and appropriate response to the paltry pay deal that is currently being offered to public sector workers.</i></p> <p><i>To this end, Council fully supports NIPSA in their campaign for better pay and better terms and conditions, including strike action. Council sends particular support to those workers on picket lines on Thursday. Finally, Council agrees that the Chief Executive should write to Permanent Secretary of the Department for Finance, Sue Gray, to implore her to immediately revisit the issue of public sector pay and reconsider the offer extended.”</i></p>
3.2	Subsequent to the motion being passed, a letter was forwarded to the Permanent Secretary.
3.3	A response has now been received in which she concluded that there are no plans to reopen negotiations on 2018 pay and she has already initiated negotiations on 2019 pay.
3.4	<p><b><u>Financial and Resource Implications</u></b></p> <p>None associated with this report.</p>
3.5	<p><b><u>Equality or Good Relations Implications/Rural Needs Assessment</u></b></p> <p>None</p>
<b>4.0</b>	<b>Appendices - Documents Attached</b>
	Appendix 1 – Response from the Permanent Secretary